

Title	Language	Salary	Location	Essential requirements
Lead Back End Developer	English	60,000€	Berlin, Germany	At least 5+ years of experience with PHP and 2 years of experience in leading developer teams and back end projects. At least 2 years of experience with Magento. Deep knowledge of PHP-related technologies, specifically Zend, PHPUnit, MySQL. Ideally Magento Certified. Proficient English required, EU citizens only
Senior ERP Developer	English	60,000€ - 70,000€	Berlin, Germany	At least 3+ years of professional experience with ERP Development, experience with Navision up to version 2009 CC is mandatory and experience with Navision 2013 is a big advantage. Extensive professional experience with web services is also a must EU citizens only
Back End Developer	English	Negotiable	Berlin, Germany	REQUIRED KNOWLEDGE (HARD SKILLS) Expert: PHP5, Magento, MySQL Advanced: E-commerce, PHPUnit SOFT SKILLS Required: 3+ years of experience with PHP, motivated, hard working, problem solver, creative thinking, multi-tasking, entrepreneurial mindset, C1 English, LinkedIn/Xing profile Preferable: design passionate, certified Magento EU citizens only
CTO	English	Negotiable	Berlin, Germany	REQUIRED KNOWLEDGE (HARD SKILLS) Expert: PHP5, Magento, OOP" Advanced: E-commerce, PHPUnit, Varian, MVC Framework, MySQL, Ruby on Rails" Intermediate: Memcached, APC, Confluence, Pivotal Tracker PREFERABLE KNOWLEDGE (HARD SKILLS) Intermediate: mobile, logistics, Scrum SOFT SKILLS Required: enthusiastic, engaged, motivated, hard working, leader, entrepreneurial mindset, coordinating and tracking projects, structuring codes, LinkedIn/Xing profile Preferable: design passionate EU citizens only
Magento Backend Developer	English	Negotiable	Berlin, Germany	REQUIRED KNOWLEDGE (HARD SKILLS) Expert: Magento, PHP5, MySQL PREFERABLE KNOWLEDGE (HARD SKILLS) Advanced: Zend framework, Symfony 2, JavaScript, E-commerce SOFT SKILLS Required: Fluent English in written and verbal communication, Creative Preferable: Work on multiple projects, Entrepreneurial mindset
Senior ERP Engineer	English	Negotiable	Berlin, Germany	MANDATORY: Experience implementing ERP Dynamics NAV, ERP System maintenance, knowledge of all NAV modules (finance, logistics, CRM, controlling) PREFERABLE: eCommerce experience SOFT SKILLS: Fluent in English (German is a bonus), experience with Project and Process Analysis, good communication skills, Degree in Economics or similar is a plus.
Back + Front End Developer	English	Negotiable	Berlin, Germany	MANDATORY: Experience as both Front End and Back End Developer, PHP, Ruby, Angular.JS, HTML, CSS, Magento (Templates, Modules, Cores) SOFT SKILL: Fluent in English (German is a bonus)

Lead Back End Developer	English	65,000€	Berlin, Germany	At least 8 years of experience working in the Back End At least 2 years of professional experience working with Scala Wide range of completed projects of technical nature Deep knowledge with multiple Database technologies Strong understanding of Scaling, Load Balancing, Security and Authorization (OAuth). EU citizen only
C++ DEVELOPER	English	Negotiable	Berlin, Germany	Bachelor in Computer Science. Master's degree in Computer Science or even a doctorate is an advantage. Experienced in C++ development. Solid theoretical background, smart and creative.
Rails Developer	English/German	Negotiable	Berlin, Germany	REQUIRED KNOWLEDGE (HARD SKILLS) Advanced: Rails, Ruby Intermediate: Test Driven Development, Database Architectures (Postgres") Basic: HTML, JS (CoffeeScript), CSS PREFERABLE KNOWLEDGE (HARD SKILLS) Advanced: Geodata, AngularJS or similar client side JS MVC framework SOFT SKILLS Required: Backend web projects, backend API projects, Fluent English (C1), computer science knowledge
Ruby on Rails Developer	English	54,000€	Berlin, Germany	Professional experience in developing with Ruby on Rails. Knowledge of Big Data and Cassandra, experience with Agile development environments (preferably Scrum), knowledge of streaming technologies and video/audio codecs EU citizens only
Product Owner	English	Negotiable	Berlin, Germany	REQUIRED KNOWLEDGE (HARD SKILLS) Expert: Product Management, Owner experience 3yrs+, Experience in Automotive industry 3yrs+" Advanced: IT Product Management knowledge Intermediate: Cloud technologies, Streaming, Agile development environments PREFERABLE KNOWLEDGE (HARD SKILLS) Expert: Background i IT development SOFT SKILLS Required: Focus on in-car, infotainment, connectivity
Lead Developer	English	60,000€	Berlin, Germany	At least 3+ years of experience with Ruby on Rails, Strong knowledge of Scrum and Back End technologies. Experience with Image processing.
Senior Java Developer	English	40,000€-60,000€	Berlin, Germany	MANDATORY: QA tools (e.g. JUnit, Selenium, JMeter), Unit Testing, Java, J2EE, Spring, Hibernate, PostgreSQL, Angular.js, jQuery, REST, Tomcat, Agile PREFERABLE: NoSQL, CMS, Ruby on Rails, JSF SOFT SKILLS: Fluent in English, team player
Senior Embedded Developer	English	Negotiable	Munich, Germany	Bachelor in informatics, electro-technic or similar field, accomplished traineeship is also sufficient. Extensive knowledge of C as well as interfaces, bus systems and micro controllers. Experience with ARM Cortex M3 and / or MSP430 is a plus as well as experience with experience with embedded OS Contiki or RTOS is also an advantage.
Online Marketing Manager	English, Basic German	Negotiable	Munich, Germany	Degree in economics, communications, marketing or similar At least three years experience with online marketing Hands on experience with SEM (Adwords Editor), Facebook Ads, and Landing Pages Experience handling traditional web services and

				social media channels Ideally experience with HTML, CSS and A/B testing tools Solid knowledge of Microsoft Office or Open Office, Basic German skills EU citizens only
AngularJS/NodeJS Developer	English	30,000€ - 50,000€	Berlin, Germany	MANDATORY: Extensive knowledge of Angular.js PREFERABLE: Node.js, PostgreSQL SOFT SKILLS: Fluent in English, position is in Berlin
Chief Technical Officer	English	Negotiable	San Francisco, United States	REQUIRED KNOWLEDGE Expert: Full stack developer, complex web development projects, PHP or RoR or similar, HTML, CSS JavaScript frameworks or common web technologies Intermediate: Responsive design, interfaces design for various types of display sizes, agile development PREFERABLE KNOWLEDGE Mobile development SOFT SKILLS Required: Experiment with new tools and technologies, knowledge about lean startup and startup mindset, willing to relocate to San Francisco in mid 2014 Eu and Non EU citizens
Front End Java Engineer	English	Negotiable	Zurich, Switzerland	REQUIRED KNOWLEDGE (HARD SKILLS)! Expert: Java Advanced: HTML5,CSS,Javascript PREFERABLE KNOWLEDGE (HARD SKILLS) Intermediate: Web Analytic,E-commerce;J2EE; [REDACTED] SOFT SKILLS Required: Degree in Computer Science or equivalent, innovative, business sense, C1 English"Preferable: 2+ years of experience with Project Implementation
NODEJS Developer	English	45,000€	Berlin, Germany	Extensive knowledge of JavaScript and NodeJS. JavaScript Frameworks (like JavaScript MVC/Canjs or BackboneJS) are an advantage. Familiar with continuous integration and testing
Senior Ruby on Rails Developer	English	55,000 €	Berlin	4+ years professional experience, 3+ years experience with Ruby, RoR, Object-Oriented Design, Testing (TATFT), Agile (preferably Scrum or kanban), Git, Github
Junior C# Python Developer	English	Negotiable	Berlin, Germany	REQUIRED KNOWLEDGE • Expert: C#, Python • Advanced: javascript, nginx • Intermediate: Html, CSS PREFERABLE KNOWLEDGE • Advanced: Lucene, Java • Intermediate: Complex SQL, Json, Rest, Apis, Redis SOFT SKILLS • Required: Agile/Scrum based development, University degree no older than 24 months, fluent English • Preferable: Test driven development
Senior RoR Developer	English	Negotiable	Berlin	RoR, SOA, MVC, TDD (test driven development) and CI (continuous integration), Ruby, REST, JSON, NoSQL
Back End Developer	English	50,000€	Berlin, Germany	Degree in IT or equivalent qualification, at least 3+ years relevant work experience, expert knowledge of JavaScript Deep understanding and experience with NodeJS Solid experience with SQL, Linux, Version Control Systems Knowledge of Cloud technologies and web servers (AWS, heroku or similar) Strong analytical and problem solving skills, Ideally experience with Coffeescript, EU citizens only

Lead Ux Designer	English	Negotiable	Berlin, Germany	At least 5+ years relevant work experience with UX Design, Experience managing projects and employees Responsible for releasing products of the highest standards,Portfolio to showcase projects and capabilities Ability to cope with competing demands and to prioritize tasks,Able to work well in a team environment and individually, EU citizens only
Test	Test	Test	Test	REQUIRED KNOWLEDGE (HARD SKILLS) Expert: C# Advanced: SQL sever, WPF, Microsoft Media Framework, Design, Implementation, Performance- Oriented code PREFERABLE KNOWLEDGE (HARD SKILLS) Advanced: Spotting defect pixels SOFT SKILLS Required: Should be able to work independently as well with other people, a nice balance.
Back End Developer	English	45,000€ - 55,000€	Berlin, Germany	At least 2+ years of experience with Django Participated in a complex Django based project in the past Strong sense of data security Basic knowledge of Continuous Integration, Testing and Automation Solid knowledge of Git commands and techniques Ideally experience with other Back End Web technologies Excellent communication skills, capable of discussing technical topics with nontechnical colleagues Strong analytical skills capable of tracking down the bugs no one else can find
Android Developer	English	45,000€ - 55,000€	Berlin, Germany	MANDATORY: Java, Android SDK, native Android apps development (3+ yrs), at least one application in the store IMPORTANT: Prototyping, understanding of app lifecycle, memory management PREFERABLE: CRM, Windows or iOS Phone development experience, UI Design SOFT SKILLS: Fluent in English (German is a bonus), Proactive, startup experience, position in Berlin (DE)
iOS Developer	English	45,000€ - 60,000€	Berlin, Germany	MANDATORY: Objective-C, native iOS application development (3+ yrs), at least one app in the store IMPORTANT: Prototyping, iOS SDK, xCode, understanding of app lifecycle, memory management, design PREFERABLE: CRM, experience with Windows or Android Phone development, UI Design, iPad SOFT SKILLS: Fluent in English (German is a bonus), Proactive, startup experience, position in Berlin (DE)
Python Developer	English	50,000€ - 65,000€	Berlin, Germany	MANDATORY: 5+ years experience in web and mobile products, extensive Python experience. IMPORTANT: Ajax, JavaScript, jQuery, CRM, web services / APIs PREFERABLE: Startup experience SOFT SKILLS: Fluent in English (German is a bonus), Degree in IT, position in Berlin (DE)
Senior Python Developer	English	Negotiable	Berlin, Germany	REQUIRED KNOWLEDGE (HARD SKILLS) Advanced: Python, Django, database, Agile, Web Services, JavaScript, Linux, Cloud" Intermediate: MongoDB, Test Driven Development, Rest APIs PREFERABLE KNOWLEDGE (HARD SKILLS) Advanced: Flask, OpenStreetMaps, Go language, Oauth, Voip, WebHooks, EmberJS, Redis, Celery, Postgre, Celery, MongoDB, Rest, jQuery, Ubuntu, AWS, Nginx

				SOFT SKILLS Required: Fluent in English, EU only Preferable: Highly motivated, able to work extra hours, startup buffs, company share options
Senior Frontend HTML/JS/CSS Developer	English	45,000€ - 55,000€	Berlin, Germany	-At least 3 years experience in developing with HTML, CSS and Javascript -Knowledge of Rails, TDD, and SASS/LESS is a big plus -Passionate about new technologies and large scale systems -Focused on usability, maintainability and quality, building for the long term -Very experienced in HTML, CSS, JavaScript, JSP and web development in general -Proficient in English
iOS Developer	English	45,000€ - 60,000€	Berlin, Germany	MANDATORY: iOS, Objective-C IMPORTANT: Xcode, Eclipse, SVN / Git SOFT SKILLS: Fluent in English (German is a bonus), Degree in IT or similar, proactive, startup experience, position in Berlin (DE)
Android Developer	English	45,000€ - 55,000€	Berlin, Germany	MANDATORY: iOS, Objective-C IMPORTANT: Xcode, Eclipse, SVN / Git SOFT SKILLS: Fluent in English (German is a bonus), Degree in IT or similar, proactive, startup experience, position in Berlin (DE)
Senior Application Developer C++	English	Negotiable	Berlin, Germany	REQUIRED KNOWLEDGE (HARD SKILLS) Expert: C++ PREFERABLE KNOWLEDGE (HARD SKILLS) Expert: Design, object-oriented, software development, architecture, modules SOFT SKILLS Required: Degree in Computer Science, Mathematics, Quality-conscious, communicative and team-oriented, Good written and spoken English, design experience, object-oriented software project Preferable: Degree in Physics, developing audio applications
Application Programming	English	30,000€ - 40,000€	Berlin, Germany	MANDATORY: MS Access, Excel, VBA, SQLServer SOFT SKILLS: Only candidates already in Germany may apply, fluent in English
System Administrator	English	Negotiable	Berlin	REQUIRED KNOWLEDGE (HARD SKILLS) Expert: Ubuntu, Linux, admin, troubleshooting PREFERABLE KNOWLEDGE (HARD SKILLS) Expert: cgroups/ Linux containers, Ansible, PostgreSQL, RabbitMQ, Amazon AWS (S3 and route53), Icinga (Nagios), Munin, syslog-ng, Python, OpenVNP, OpenSwitch; SOFT SKILLS Required: versatility, flexibility, enthusiasm
Integration Engineer	English	Negotiable	Berlin	REQUIRED KNOWLEDGE (HARD SKILLS) Expert: Python, HTTP, REST, XML-RPC, SOAP, SOA Advanced: web application architecture, database, eCommerce, ERP, CRM, SFA PREFERABLE KNOWLEDGE (HARD SKILLS) Expert: web technologies, middleware, enterprise application integration, security, performance, scalability SOFT SKILLS Required: degree in computer science, 4 years of experience, 2 years of service/consulting, strong documentation skills, versatile, flexibility, enthusiasm
PHP Developer	English	Negotiable	Berlin,	REQUIRED KNOWLEDGE (HARD SKILLS) Expert: PHP, MySQL, OOP" Advanced: OOP PREFERABLE KNOWLEDGE

			Germany	(HARD SKILLS) Advanced: Web services, Unit testing, MVC, Javascript Intermediate: Category C SOFT SKILLS Required: Fluent English, 3 years as PHP developer, Experience with APIs/web services (REST, SOAP), Unit testing, (e.g. PHPUnit), MVC (e.g. Zend, Symfony), Javascript Preferable: German is a plus
System Engineer	English	50,000€ - 60,000€	Berlin, Germany	MANDATORY: Experience with Web platforms, SOA, Server administration and maintenance, setup and installation of web portals with CoreMedia / Government Site Builder PREFERABLE: Leading experience, network and internet protocols, storage management, virtualization, RDMS, Security tools (e.g. Firewalls, IDS, VPN, Certificates) SOFT SKILLS: IT degree or equivalent professional experience, fluent in English, position is in Berlin
Java Developer	English	37,000€ - 55,000€	Mainz, Germany	MANDATORY: Java, JEE, JSP, JSF, JEE Application server (e.g. Tomcat, JBoss), Software Lifecycle, Object modeling, QA, Eclipse, Continuous Integration, SQL Databases particularly Oracle and PostgreSQL PREFERABLE: Location Based Applications on mobiles (iOS and Android), Javascript Frameworks particularly jQuery, Ext.js, Unix Administration SOFT SKILLS: IT degree or equivalent professional experience, fluent in English, position is in Mainz (Germany)
Front End Developer	English	45,000€ - 55,000€	Berlin, Germany	Experience in conception, design and implementation of complex and innovative Front End systems. Extensive knowledge and experience (2-5 years) of HTML, CSS and JavaScript for mobile and desktop browsers. Basic knowledge in the field of UX/UI
Lead Backend Developer	English	Negotiable	Berlin, Germany	HARD SKILLS MANDATORY: PHP (2-5 yrs), OOP (2-5 yrs), eCommerce, Magento, web shop conceptualization, design and implementation, performance based web applications, MySQL, Search Engines (e.g. ElasticSearch), Zend, JavaScript, versioning (e.g. GIT) PREFERABLE: Web services, SOAP, AJAX, jQuery, Kanban, Chef SOFT SKILLS MANDATORY: Degree in computer science, fluent in English, German knowledge (B1)
iOS Developer	English	45,000€ - 55,000€	Berlin, Germany	MANDATORY: iOS, Objective-C, Cocoa Touch, iOS frameworks (Core Data, Core Graphics, Core Text, Core Animation), full mobile development lifecycle IMPORTANT: APIs, third party libraries, Unit Testing, bug fixing PREFERABLE: published own apps SOFT SKILLS: Fluent in English, Degree in IT or similar, interest in new techn
Android Developer	English	45,000€ - 55,000€	Berlin, Germany	MANDATORY: Android (2+ yrs), Android SDK, OOP, MVC, Java, UX/UI Android design patterns, published at least 5 working apps with working network functionality IMPORTANT: Agile, bug fixing PREFERABLE: experience with additional programming languages SOFT SKILLS: Fluent in English, Degree in IT or similar, problem solving skills, position in Berlin (DE)

Senior Backend Developer	English	45,000€ - 55,000€	Berlin, Germany	MANDATORY: Java SE/ Java EE, Servlets, JSP, EJB, Portlets, Java Frameworks and tools (Hibernate, JPA), HTML5, CSS3, JavaScript, jQuery, Ext.js, Java 6/7 IMPORTANT: eCommerce, RESTful web services, JSON, Linux, Scrum, code review and testing PREFERABLE: Groovy / Grails, Spring 3, Spring MVC SOFT SKILLS: 5+ years as Senior Developer / Software Architect / Project Leader, fluent in English (German is a bonus), Degree in IT, detail oriented, position in Berlin (DE)
Senior Front End Developer	English	45,000€ - 55,000€	Berlin, Germany	MANDATORY: HTML5, CSS3, JavaScript, jQuery IMPORTANT: Web applications, Scrum PREFERABLE: RESTful web services, JSON, Linux, Ext.js, Spring 3, Spring MVC, Groovy / Grails, Sencha, UX/UI design SOFT SKILLS: 3+ years in Front End development, Fluent in English (German is a bonus), detail oriented, team player, position in Berlin (DE)
Lead Fronted Developer	English	Negotiable	Berlin, Germany	MANDATORY: Java (3+ yrs as Senior Developer), OOP (3+ yrs), HTML5, CSS3, JavaScript, jQuery, Ext.js, Java 6/7 IMPORTANT: eCommerce, Scrum PREFERABLE: RESTful web services, JSON, Linux, Spring 3, Spring MVC, Groovy / Grails, Sencha, UX/UI design SOFT SKILLS: Fluent in English (German is a bonus), previously worked for 3 yrs as Senior Developer / Software Architect / Project Leader, Degree in IT or similar, customer centric viewpoint, detail oriented, position in Berlin (DE)
Scrum Master	English	55,000€ - 65,000€	Berlin, Germany	MANDATORY: Scrum Master, extensive knowledge of Statistical programming and R, experience with Machine Learning IMPORTANT: Statistical modeling, algorithms, big data, Apache Mahout SOFT SKILLS: Fluent in English (German is a bonus), team player, self-dependent, detail oriented, position in Berlin (DE)
IT Operations Manager	English	50,000€ - 60,000€	Berlin, Germany	MANDATORY: Software Development and Operations, Linux, Networking, infrastructure IMPORTANT: Troubleshooting, reporting, analytics, testing and fixing system issues, improving performance and reliability, infrastructure management PREFERABLE: RPM and DEB packages SOFT SKILLS: Fluent in English (German is a bonus), Degree in IT / Engineering or similar, pro-active, flexible, self-managed, good communication skills, position in Berlin (DE)
System Administrator	English	50,000€ - 60,000€	Berlin, Germany	- At least three years experience as a system administrator in a medium or large company - Experience with Windows and OS X, ideally, Linux (Gentoo, OpenSUSE, CentOS or Ubuntu) and with virtualization (Xen or VMware) - Knowledge in the network area (VLAN, VPN, IPSEC, LAG or iptables etc.), monitoring (Nagios) and mail server administration (Postfix and Cyrus IMAP) - Knowledge of wiki software (Mediawiki, Redmine) - Strong communication skills (transfer knowledge to employees) - Experience in the creation of system documentation and concepts is an advantage -Team player with a high sense of responsibility - Proficient in English

Java Developer	English	37,000€ - 55,000€	Berlin, Germany	-Completed degree in Computer Science or equivalent - At least one year of practical work experience as Java Developer - Experience in dealing with methods of software engineering such as OOP, modular and rapid prototyping - Very good knowledge of Spring, Apache Camel, Jack Rabbit and JavaServer Faces - High affinity to issues such as video streaming and digital video editing - Safe handling of Apache Tomcat and Maven - Experience with Subversion or similar - Experience with Elastic Search is an advantage - Flexible and and team player with a high sense of responsibility - Proficient in English
Senior Front End Developer	English	45,000€ - 55,000€	Berlin, Germany	-Degree in Computer Science or equivalent -At least one year of professional experience as a Front End developer -Excellent HTML5, CSS and JavaScript skills -Very good knowledge of the implementation of WAI compliant websites -Very good knowledge of responsive web design -Extensive experience with JavaScript libraries (jQuery) -Search engine know how (SEO, SEM) -Experience in the field of usability and a flair for design and aesthetics -Basic knowledge of current versions of Flash - Comprehensive knowledge trends in web technologies -Flexible and team worker -Proficient in English
Web Developer Ruby on Rails	English	Negotiable	Leipzig, Germany	Experience in developing applications using Ruby on Rails. Profound knowledge of JavaScript, especially JQuery. Knowledge of HTML and CSS. Experience in using version control systems, preferably Git. Experience with testing frameworks like RSpec and in logging/reporting network traffic. Knowledge in using the command line of Linux environments
Support Engineer	English	45,000€ - 55,000€	Berlin, Germany	MANDATORY: Web stacks for Windows and Linux servers (C), experience with various scripting languages (C) IMPORTANT: network administration (B), web technologies (B), software testing (C), development process (C) PREFERABLE: SOFT SKILLS: Fluent in English (German is a bonus), writing and communication skills (B)
Product Evangelist	English	Negotiable	Berlin, Germany	MANDATORY: similar position (e.g. testing trainer, test manager or sales engineer), knowledge of software testing (B), knowledge of development process (B) IMPORTANT: technical background (B) SOFT SKILLS: writing and communication skills (B)
PHP Developer	English	45,000€ - 55,000€	Hamburg, Germany	At least 3+ years of experience with JavaScript and jQuery Deep knowledge of HTML5 and CSS3 Strong analytical thinking Ideally knowledge of Linked Data and Resource Description Framework Experience in an Agile environment with short iteration times Hands on experience with Chrome Developer Tools, Ajax and CORS
Back End Developer	English	43,000€ - 55,000€	Hamburg, Germany	Degree in IT or related, at least 3 years of experience with PHP5 and MySQL,-Knowledge and experience with Zend and Javascript, experience with MongoDB, nginx, Linux-Server, REST API, Imagemagick,JS frameworks and HTML5 are a big

				plus,Agile experience is an advantage, proficient in English
Front End Developer	English	43,000€ - 55,000€	Hamburg, Germany	Degree in IT or related, extensive experience with HTML5, CSS3, Javascript, JQuery and AngularJS,experience with CoffeeScript, Push, SEO, mobile websites, REST API and Photoshop,proficient in English
Front End Developer	English	43,000€ - 55,000€	Berlin, Germany	MANDATORY: HTML, CSS, Javascript, TDD, User interfaces IMPORTANT: Open source, bug fixing and support PREFERABLE: Agile, process automation SOFT SKILLS: Passion for good code, position is in Berlin (DE)
Junior Ruby on Rails Developer	English	35,000€ - 45,000€	Karlsruhe, Germany	Experience with Ruby on Rails,Hands on experience with HTML, CSS, JavaScript,Ideally knowledge of RSpec, Cucumber, Git, Rest and Test Driven Development Solid knowledge of Databases,English proficiency, spoken and written
Software Developer	English	43,000€ - 55,000€	Berlin, Germany	MANDATORY: Oxid (2 yrs), PHP (2 yrs), MySQL (2 yrs), Smarty (2 yrs) PREFERABLE: Magento, Typo3, CSS, xHTML, JavaScript SOFT SKILLS: Fluent in English, team player
Graphic Designer	English	30,000€ - 45,000€	Berlin, Germany	Experience with responsive design. Aptitude for fast prototyping. Advanced knowledge of InDesign/ Photoshop, good HTML/CSS skills is a big advantage. Javascript frameworks (angular, backbone, D3, NVD3) are also a big plus. Passionate for big piles of data with solid analysis skills
Front End Developer	English	35,000€ - 45,000€	Berlin, Germany	Solid knowledge of Javascript, ideally professional experience with angular or backbone, D3 or similar. Experience with Python/ Django and advanced database skills are an advantage. Experience with responsive design and an aptitude for fast prototyping
Embedded Developer	English	50,000€ - 60,000€	Berlin, Germany	At least 2+ years experience with embedded development, deep knowledge of 802.11 WiFi standards and other wireless technologies,experience with OpenWRT distributions,solid knowledge of Shell scripting and C programming,experience with testing through test frameworks and scientific evaluation,familiar with modern web technologies
Back End Developer	English	45,000€ - 55,000€	Berlin, Germany	At least 2+ years experience with Django and PostgreSQL Knowledge of Agile development methodologies Ideally experience with time-series data, server logging and automatic deployment tools, experience with machine learning algorithms is a plus,familiar with modern web technologies
Junior Ruby on Rails Developer	English	35,000€ - 45,000€	Berlin, Germany	Experience with Ruby on Rails Hands on experience with HTML, CSS, JavaScript Ideally knowledge of RSpec, Cucumber, Git, Rest and Test Driven Development Solid knowledge of Databases Proficient in English
PHP Software Developer	English	45,000€ - 55,000€	Berlin, Germany	At least 5+ years of experience with application development in PHP,Degree in Computer Science or similar,Experience with operating and developing databases in PostgreSQL and

				MySQL, Experience with JavaScript, HTML and CSS, Ideally experience with Business Intelligence solutions and tools
Technical Project Manager	English	55,000€ - 70,000€	Hamburg, Germany/ London, Unite	MANDATORY: Project Manager, planning, delivery IMPORTANT: UX/UI, data handling PREFERABLE: Agile SOFT SKILLS: Fluent English (C1), IT degree, experience with handling broadcasters, experience with sport-related digital media, able to handle multiple projects concurrently, interest in sports
Junior Mobile Developer	English	45,000€ - 60,000€	Milan, Italy	MANDATORY: At least one out of these three: [1] iOS SDK (B), [2] Android SDK (B), [3] Windows SDK (B). OOP (C), refactoring (C), Restful services and stateless APIs (4), Web Stack (4) PREFERABLE: GitHub portfolio or contributions, bug fixing (A) SOFT SKILLS: Fluent in English (German is a plus), readable and well documented code, able to integrate with current team of web and back end developers, position is in Milan (IT)
Front End Developer	English	35,000€ - 45,000€	Berlin, Germany	MANDATORY: JavaScript, HTML5, CSS3 IMPORTANT: HTML templates, CSS preprocessors, JavaScript Frameworks, MV* Frameworks, version control PREFERABLY: GIT SOFT SKILLS: Fluent in English (German is a bonus)
Back End Developer	English	35,000€ - 45,000€	Berlin, Germany	MANDATORY: Ruby on Rails, JavaScript IMPORTANT: Data modeling, SQL, NoSQL, TDD, version control, OOP, Design Patterns PREFERABLY: GIT, Server Admin, Virtualization, Deployment SOFT SKILLS: Fluent in English (German is a bonus)
Back End Developer	English	45,000€ - 55,000€	Berlin, Germany	MANDATORY: Java (2 yrs), RESTful web services using Jersey, SOAP based APIs, strong knowledge of Linux based technologies IMPORTANT: Hibernate, MySQL, Version Control (GIT), Scaling and Clustering APIs PREFERABLE: NoSQL (ElasticSearch), Administration, Security and Cryptographics, JSF SOFT SKILLS: Fluent in English, IT Degree or related studies
Android Developer	English	45,000€ - 55,000€	Berlin, Germany	MANDATORY: RESTful APIs, Android SDK, Leading experience, developed custom UI, Lean Software Development, Version Control (GIT) PREFERABLE: published applications, Stackoverflow account, GitHub or other source control system SOFT SKILLS: Multitasking, attention to detail, Fluent English, IT degree or related studies
Linux System Administrator	English	Negotiable	Berlin, Germany	REQUIRED KNOWLEDGE At least 3+ years experience with Linux System administration, monitoring, backup, virtualization, automation, support, troubleshooting, open source tools PREFERABLE KNOWLEDGE Experience with scripting languages (Bash, Perl, PHP or similar) SOFT SKILLS Required: Fluent in English, supportive, flexible, independent Preferable: German, already in Berlin

Senior C# .Net Developer	English	Negotiable	Copenhagen, Denmark	REQUIRED KNOWLEDGE (HARD SKILLS) Expert: C#, .NET, MS SQL Advanced: Node.js, RESTful, APIs PREFERABLE KNOWLEDGE (HARD SKILLS) Advanced: MongoDB, React, Require.js, DevOps, ERP, Continuous Integration, HTML, CSS, Javascript SOFT SKILLS Required: automated test of projects, excellent English communication skills
Senior Front-end Developer	English	Negotiable	Copenhagen, Denmark	REQUIRED KNOWLEDGE (HARD SKILLS) Expert: HTML, CSS, Javascript Advanced: Build web applications for 4 years, degree in computer science or related fields PREFERABLE KNOWLEDGE (HARD SKILLS) Advanced: Continuous Integration, DevOps, mobile applications, responsive design; SOFT SKILLS Required: automated test of projects, excellent English communication skills
Visionary API Evangelist	English	Negotiable	Copenhagen, Denmark	REQUIRED KNOWLEDGE (HARD SKILLS) Expert: C#, Javascript, APIs Advanced: Java, PHP, Ruby, Python, HTTP, REST, JSON, XML, SOAP, OAuth PREFERABLE KNOWLEDGE (HARD SKILLS) Expert: Technical articles via social media/ forum, Chart of Accounts SOFT SKILLS Required: Fluent English
Node.js Senior Developer	English	Negotiable	Copenhagen, Denmark	REQUIRED KNOWLEDGE (HARD SKILLS) Expert: Javascript (5 years) Advanced: Node.js, MongoDB, Backbone.js, JQuery, REST PREFERABLE KNOWLEDGE (HARD SKILLS) Expert: automated software test SOFT SKILLS Required: Fluent English, develop and evolve the software product
Mobile Software Developer	English	Negotiable	Lund, Sweden	REQUIRED KNOWLEDGE (HARD SKILLS) Expert: Android, iOS, software development, Backend Advanced: MySQL, Windows PREFERABLE KNOWLEDGE (HARD SKILLS) Advanced: PHP, Azure sever, QA SOFT SKILLS Required: Fluent English, experience with app development and sever development" Preferable: Swedish, EU citizens only
Front-end Developer	English	Negotiable	Copenhagen, Denmark	REQUIRED KNOWLEDGE (HARD SKILLS) Expert: HTML, CSS, Javascript Advanced: UI, UX, AngularJS, Bootstrap, REST, APIs, 2+ years experience PREFERABLE KNOWLEDGE (HARD SKILLS) Advanced: Drupal 7 SOFT SKILLS Required: Passionate about the product, build sophisticated front-end
Agile Software Developer. NET	English	Negotiable	Stockholm, Sweden	REQUIRED KNOWLEDGE (HARD SKILLS) Expert: C#, .NET, Nunit, object-oriented, test-driven, TDD PREFERABLE KNOWLEDGE (HARD SKILLS) Advanced: Javascript, AngularJS, JQuery, Ruby, F#, Clojure, Erlang, Haskell, Agile, Scrum, Kaban Intermediate: Restful, noSQL, graphical design; SOFT SKILLS Required: Team player, Good written and spoken English, Degree in Computer Science, Mathematics Preferable: Spoken and written Swedish
Senior	English	Negotiable	Copenhagen	REQUIRED KNOWLEDGE (HARD SKILLS) Expert: C#

Software Engineer			n, Denmark	Advanced: SQL sever, WPF, Microsoft Media Framework, Design, Implementation, Performance- Oriented code PREFERABLE KNOWLEDGE (HARD SKILLS) Advanced: Spotting defect pixels SOFT SKILLS Required: Should be able to work independently as well with other people, a nice balance.
Software Developer	English	45,000€ - 55,000€	Düsseldorf, Germany	MANDATORY: PHP, Zend, XHTML, CSS, JavaScript, OOP IMPORTANT: TDD, Web Services, REST, XML SOFT SKILLS: fluency in English (German is a bonus), IT Degree, detail oriented, structured, position in Düsseldorf (DE)
QA Engineer	English	Negotiable	Berlin, Germany	REQUIRED KNOWLEDGE (HARD SKILLS)! Expert: Quality Assurance, Testing Methodologies, PHP" Advanced: Scrum, PHPUnit,Selenium, NUnit, Git, SVN, Continuous Integration, Web Services, JIRA PREFERABLE KNOWLEDGE (HARD SKILLS) Advanced: Magento, Bamboo, REST, APIs, XML/JSON, Mantis, Zephyr, Magento TAF, Codeception, jMeter, or equivalent SOFT SKILLS Required: analytical, business analysis, English (written and verbal) EU citizens only
Junior Linux System Administrator	English	35,000€ - 45,000€	Berlin, Germany	MANDATORY: Linux, Command Line, Scripting languages (e.g. Perl, Ruby, Python, Java) PREFERABLE: Puppet, MongoDB, MySQL, Redis, OpenVZ, Graphite, Tomcat, Jetty, DevOps SOFT SKILLS: Fluent English and German B2
Junior Back End Developer	English	25,000€ - 30,000€	Berlin, Germany	Degree in IT or related Solid experience with PHP and MySQL Experience and knowledge of Zend and Javascript JS frameworks and HTML5 are an advantage Used to working in an Agile environment Proficient in English, spoken and written
Junior Front End Developer	English	25,000€ - 30,000€	Berlin, Germany	More than 1 year of experience in Front End development Extensive experience in HTML, CSS and JavaScript Knowledge and experience in design Able to develop and adapt for desktops and mobiles Basic knowledge of UX/UI Proficient in English, spoken and written
Senior Java Developer	English	40,000€- 60,000€	Berlin, Germany	University degree in computer science or equivalent education. At least 4 years of experience with Java development. Experience with Spring, Hibernate, database. Knowledge of Tomcat, JSP, JSF, OOP. Experience with HTML, CSS, JavaScript, jQuery, Angular is a big plus. Experience in the field of complex distributed systems is an advantage
Back End PHP Developer	English	Negotiable	Berlin, Germany	MANDATORY: PHP (2+ yrs), MySQL (2+ yrs) ,JavaScript (2+ yrs) SOFT SKILLS: Fluent English, Detail oriented
Senior Java Developer	English	40,000€- 60,000€	Berlin, Germany	University degree in computer science or equivalent At least 4+ years experience with Java development Experience with Spring, Hibernate, databases Knowledge of Tomcat, JSP, JSF, OOP Experience with HTML, CSS, JavaScript, jQuery, Angular is a plus
Software	English	Negotiable	Berlin,	Degree in IT or related field or equivalent experience as software developer At least three years of professional experience

Developer			Germany	Extensive knowledge of Python Hands on experience with Django Experience with automated testings Knowledge of JavaScript / HTML / CSS Experience of working in an Agile development environment Pro active and problem solving approach Ideally experience with PHP Bonus points for Front End experience Knowledge of Git is a plus Ideally experience with Linux administration, bash-scripting, monitoring etc
IT Support	English	Negotiable	Berlin, Germany	MANDATORY: 3+ experience with IT support, trouble shooting, Backup, Security, Maintenance, VPN, Network Administration IMPORTANT: experience in managing IT budget, Windows Active Directory SOFT SKILLS: Fluent in English (German is a plus), relationship management experience with vendors and subcontractors, structured, helpful, position in Berlin (DE)
Junior Product Manager	English	Negotiable	Berlin, Germany	MANDATORY: Analytics, ability to translate requirements into processes and features PREFERABLE: Able to read test code SOFT SKILLS: Fluent in English, Degree in economics/IT/related, data driven approach, structured, previously completed internship in product management, flexibility, customer oriented approach, exposure to web development, 80/20 approach, position in Berlin (DE)
Senior Product Manager	English	50,000€ - 60,000€	Berlin, Germany	MANDATORY: 5+ years experience in product management for web companies, analytics, ability to translate requirements into processes and features, broad knowledge of User Experience, experience with online business models, user-centric design IMPORTANT: Process improvement PREFERABLE: Ability to read test code SOFT SKILLS: Fluent in English, interested in web development, ability to work independently and deliver projects on time, position in Berlin (DE)
UX/UI Designer	English	45,000€ - 55,000€	Berlin, Germany	MANDATORY: Experience with UX, Wireframes, Story boards, layouts, user-centric design, experience translating concepts into UI IMPORTANT: Experience with data visualization PREFERABLE: Startup experience, HTML, CSS, JavaScript SOFT SKILLS: Fluent in English, reliable, structured, experience delivering projects from start to finish, position in Berlin (DE)
QA Engineer	English	45,000€ - 55,000€	Berlin, Germany	MANDATORY: Coding skills, writing test cases (regression, security, performance) and testing, API/web services tests, QA methodologies / procedures / documentation, analytics, working knowledge of web applications, experience with Ruby, Python, JavaScript or Java IMPORTANT: Leading projects from test through launch, familiarity with software development life cycles PREFERABLE: Unix, Perl, Unix Shell SOFT SKILLS: Fluent in English (German is a bonus), Degree in IT or related, troubleshooting, analytical, team player, detail oriented, position in Berlin (DE)
Product	English	55,000€ -	Berlin,	MANDATORY: Experience as Product Manager, User Experience, mobile service applications IMPORTANT:

Manager		65,000€	Germany	eCommerce PREFERABLE: background in computer science SOFT SKILLS: Fluent in English (German is a bonus), interest for Web products and technologies, pragmatic, detail and quality oriented, position in Berlin (DE)
Senior Developer Ruby on Rails	English	55,000€ - 65,000€	Berlin, Germany	At least 5 years of experience with Ruby on Rails and JavaScript. Also experience with coffee script, query, angular, spec, agile, web services, testing. Experience with Front End, nginx, json, git, apache, linux, chef, jboss is an advantage
Technical Artist- Unreal Exper	English	Negotiable	Berlin, Germany	HARD SKILLS MANDATORY: Technical Artist in computer generated art (2 yrs), art design, Unreal Engine, current 3D graphic techniques, Photoshop, Mudbox, modeling, lighting, texturing/shading, rendering, rigging, skinning, ingame physics, special effects, level design, create documentation for peers, performance profiling PREFERABLE: Game development SOFT SKILLS MANDATORY: Problem solving skills, supportive, training peers, fluent in English
FrontEnd Developer	English	35,000€ - 45,000€	Berlin, Germany	MANDATORY: JavaScript, HTML5, CSS3, JS frameworks (e.g. jQuery), Bootstrap-Responsive-Design, Open source, UX / UI experience IMPORTANT: Experience designing prototypes for a Front End solution, PHP basics, Information Architecture, User Centric Design SOFT SKILLS: Fluent in English (German is a bonus), team player, self-dependent, detail oriented, position in Berlin (DE)
Front End Developer	English	35,000€ - 45,000€	Berlin, Germany	MANDATORY: At least 3+ years experience with Front End development, JavaScript, jQuery, HTML5, CSS, Cross browser development IMPORTANT: OOP, SVN, CVS PREFERABLE: PHP Frameworks SOFT SKILLS: Fluent in English (German is a bonus), independent, flexible
Java Developer	English	37,000€ - 55,000€	Berlin, Germany	MANDATORY: Java, Stripes, Spring, MySQL, PostgreSQL IMPORTANT: SVN, GIT, MySQL, Agile (XP, Scrum, Kanban), System Administration PREFERABLE: Scaling web sites, web services, database optimization SOFT SKILLS: Fluent in English (German is a bonus), independent, flexible
Product Manager	English	Negotiable	Berlin, Germany	MANDATORY: 2+ years experience with Product Management IMPORTANT: SEO, Agile, Excel, SQL PREFERABLE: HTML, CSS, Scrum, Git version control SOFT SKILLS: analytical, structured, experience with web startups, focus on design and quality
DevOps	English	Negotiable	Berlin, Germany	MANDATORY: AWS, HAProxy, MySQL (particularly replication) IMPORTANT: web infrastructure, Chef, Git PREFERABLE: Rails, CDN, Dedicated Servers; SOFT SKILLS: fluent in English
Front End Developer	English	Negotiable	Leipzig, Germany	At least 3+ years of experience with JavaScript and jQuery Deep knowledge of HTML5 and CSS3 Strong analytical thinking Ideally knowledge of Linked Data and Resource Description Framework Experience in an Agile environment with short

				iteration times Hands on experience with Chrome Developer Tools, Ajax and CORS
Lead Java Engineer	English	Negotiable	Berlin, Germany	MANDATORY: Java (A), Multithreading (B), Spring (A), Distributed Systems (C), MySQL (B), NoSQL (B), Java Middleware (HornetQ, any other Message Bus, ZooKeeper, etc) (C) IMPORTANT: Ubuntu (C), JVM performance tuning (C), TDD (C), Process performance and measurements (B), Grails (C) PREFERABLE: Akka (C), Scala (C) SOFT SKILLS: Fluent in English (German is a bonus), ambition to become a leader, experience writing fault tolerant software, team player (A), position is in Berlin (DE)
Lead DevOps Engineer	English	Negotiable	Berlin, Germany	MANDATORY: DevOps (B), Ubuntu (Setup, Security, Management) (B), Java (B), Hardware knowledge (B), Spring (C), Distributed Systems (C) IMPORTANT: Process and Performance Measurement (B), Message Bus (Java Middleware like HornetQ, ZooKeeper) (C) SOFT SKILLS: Leadership (B), built their own company (B), team player (A), know what the company does
Cloud Developer	English	Negotiable	London, United Kingdom	At least 5+ years of experience in Back End development using the Microsoft Stack Degree in IT or related field Deep knowledge of .NET particularly C# Hands on experience with ASP.Net / MVC and Windows Communications Frameworks Solid knowledge of cloud computing through Azure (Web and Worker Roles, Service Bus and Caching Services) Experience with Crypto Management, OAuth and WS-Trust
Backend Developer	English	Negotiable	Prague, Czech Republic	MANDATORY: Java, common Java Frameworks, MySQL, JavaScript, Web Services (server side HTTP and REST), Git IMPORTANT: Agile, Node.js, Ruby on Rails PREFERABLE: AngularJS, Express, AWS, Redis or Neo4J, marketing, monitoring, redundancy SOFT SKILLS: fluent in English, position for candidates already living in Prague (CZ)
Frontend Developer	English	Negotiable	Prague, Czech Republic	MANDATORY: HTML5 (2+ years), CSS3 (2+ years), JavaScript, jQuery, IMPORTANT: User Experience and Interfaces PREFERABLE: Front End development for Mobile and Desktop platforms, MySQL, PostgreSQL, build front end from photoshop designs, PHP SOFT SKILLS: detail oriented, English fluency, position for candidates already living in Prague (CZ)